



PAKISTAN PICKLEBALL FEDERATION

Constitution and Bylaws – 2025 Edition

The Official Governing Body for Pickleball in Pakistan

Member of Global Pickleball Federation & Asian Pickleball Association

Effective Date: January 1, 2026

Adopted: November, 2025

PREAMBLE

We, the founding members of the Pakistan Pickleball Federation, recognize pickleball as a sport with exceptional potential to unite communities, promote physical wellness, and represent Pakistan with distinction on the international sporting stage. This Constitution establishes a governance framework that honors our sporting heritage while embracing modern best practices in sports administration. We commit to fostering excellence, integrity, and accessibility in all aspects of our federation's work, ensuring that pickleball thrives as a sport for all Pakistanis regardless of background, gender, or ability. Through this document, we dedicate ourselves to building a legacy of sporting excellence and national pride.

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ARTICLE I – INTERPRETATION

1.1 Definitions

In this Constitution unless the context otherwise requires:

1.1.1 **"Act"** shall mean the Pakistan Sports Board Act 1974 and any other relevant laws governing sports federations in Pakistan;

1.1.2 **"Applicable Law"** shall mean any statute, law, ordinance, rule, regulation, order, judgment or decree of Pakistan applicable to PPF;

1.1.3 **"Asian Pickleball Association"** or **"APA"** shall mean the regional governing body for pickleball in Asia;

1.1.4 **"Board of Directors"** or **"Board"** means the Board of Directors for the time being of the PPF;

1.1.5 **"Bylaws"** shall mean this Constitution and Bylaws of Pakistan Pickleball Federation as amended from time to time;

1.1.6 **"Court of Arbitration for Sport"** or **"CAS"** shall mean the international body for resolving sports disputes based in Lausanne, Switzerland;

1.1.7 **"Director"** means a Director of the Board;

1.1.8 **"Executive Member"** shall mean a Director other than the President, Vice Presidents, Secretary General and Treasurer;

1.1.9 **"Financial Year"** shall mean from 1st July to 30th June;

1.1.10 **"Global Pickleball Federation"** or **"GPF"** shall mean the world governing body for the sport of Pickleball;

1.1.11 **"Member"** means an entity duly admitted to membership of PPF;

1.1.12 **"Pakistan Pickleball Federation"** or **"PPF"** means the Pakistan Pickleball Federation, the national governing body for pickleball in Pakistan;

1.1.13 **"Pakistan Sports Board"** or **"PSB"** means Pakistan Sports Board, the statutory regulatory authority for sports in Pakistan;

1.1.14 **"Player"** shall mean an athlete of the sport of pickleball registered with PPF;

1.1.15 **"Representative"** means an individual duly authorized to represent a Member;

1.1.16 **"Sports Code"** shall mean the National Sports Policy of Pakistan and PSB regulations as amended from time to time;

1.1.17 **"Sub-Committee"** shall mean any committee constituted by the Board;

1.1.18 **"World Anti-Doping Agency"** or **"WADA"** shall mean the international independent agency dedicated to leading the collaborative worldwide movement for doping-free sport;

1.1.19 **"Territory"** shall extend over the whole of Pakistan including all provinces, territories and regions under Pakistani administration.

1.2 General Interpretation

In this Constitution unless the context otherwise requires, words importing the singular shall include the plural and vice versa; words importing any gender shall include all genders. References to Articles and Sections are references to Articles and Sections of this Constitution.

1.3 Conflict of Provisions

In the event of any conflict between this Constitution and Applicable Law, the provisions of Applicable Law shall prevail.

1.4 Legal Jurisdiction

This Constitution shall be governed by and construed in accordance with the laws of Pakistan, and any disputes arising shall be subject to the exclusive jurisdiction of courts in Pakistan.

ARTICLE II – NAME, LEGAL STATUS AND HEADQUARTERS

2.1 Name

The Federation shall be named "**Pakistan Pickleball Federation**" (PPF), operating as the sole recognized national governing body for the sport of pickleball in Pakistan.

2.2 Legal Status

2.2.1 PPF shall be registered as a non-profit sports federation under the Pakistan Sports Board Act 1974 and shall maintain recognition from Pakistan Sports Board and Pakistan Olympic Association.

2.2.2 PPF shall operate as an autonomous body, free from political and commercial influence, in accordance with the Olympic Charter and the principles of good governance.

2.2.3 PPF shall maintain membership with the Global Pickleball Federation (GPF) and Asian Pickleball Association (APA) and comply with all international standards and regulations.

2.3 Headquarters

2.3.1 The registered office of PPF shall be in Lahore, Pakistan.

2.3.2 PPF may establish regional offices, development centers, and operational hubs in each province of Pakistan as approved by the Board.

2.3.3 The Board may change the headquarters location with prior approval from Pakistan Sports Board and by special resolution of the General Council.

ARTICLE III – OBJECTIVES AND PRINCIPLES

3.1 Core Objectives

The objectives of PPF shall be:

Sport Development

To promote, develop, and regulate the sport of Pickleball throughout Pakistan at grassroots, recreational, and elite competitive levels.

National Recognition

To achieve and maintain official recognition from Pakistan Sports Board, Pakistan Olympic Association, and Global Pickleball Federation.

Competition Structure

To establish and manage a comprehensive national competition system including national championships, ranking tournaments, and development leagues.

International Representation

To select, train, and manage Pakistan national teams for international competitions, including Asian Games, World Championships, and Olympic qualifiers.

Talent Development

To implement integrated coaching, officiating, and athlete development pathways that identify and nurture talent from grassroots to elite levels.

Sport Integrity

To uphold the highest principles of sportsmanship, ethical conduct, and fair play in all PPF activities and competitions.

National Unity

To use pickleball as a vehicle for national unity, social cohesion, and community development across all provinces and territories of Pakistan.

3.2 Guiding Principles

PPF shall operate in accordance with the following principles:

- 3.2.1 **Independence and Autonomy:** Maintain independence in governance free from external influence, ensuring decisions are made in the best interest of the sport.
- 3.2.2 **Political Neutrality:** Refrain from political activities and affiliations that might compromise impartiality or the integrity of the federation.
- 3.2.3 **Ethical Compliance:** Adhere to highest standards of integrity, transparency, and accountability in all operations and decisions.
- 3.2.4 **Anti-Doping Commitment:** Fully comply with the World Anti-Doping Code and PSB anti-doping policies, implementing robust education and testing programs.
- 3.2.5 **Prevention of Competition Manipulation:** Enforce the Olympic Movement Code on the Prevention of Manipulation of Competitions to ensure all competitions are free from corruption and match-fixing.
- 3.2.6 **Inclusion and Diversity:** Ensure equal opportunities for all regardless of gender, age, ethnicity, religion, disability or social background.
- 3.2.7 **Financial Responsibility:** Maintain sound financial management practices, ensuring resources are used efficiently and transparently to achieve PPF's objectives.
- 3.2.8 **Environmental Responsibility:** Take a responsible approach to safeguarding the environment and managing resources in a sustainable way through its practices in hosting events and in managing its operations.

ARTICLE IV – MEMBERSHIP

4.1 Categories of Membership

Membership of PPF shall be confined to the following classes:

4.1.1 Permanent Members: Provincial/Territorial Pickleball Associations duly recognized by PPF as sole controlling authority for Pickleball in their respective province/territory.

4.1.2 Associate Members: Clubs, educational institutions, district associations, and other organizations promoting Pickleball.

4.1.3 Individual Members: Players, coaches, officials, and technical personnel registered with PPF.

4.1.4 Honorary Members: Distinguished individuals appointed by the Board for exceptional contributions to pickleball or sports in Pakistan.

4.2 Eligibility for Permanent Membership

4.2.1 Only one Permanent Member shall be recognized from each Province/Territory:

- Punjab
- Sindh
- Khyber Pakhtunkhwa
- Balochistan
- Islamabad Capital Territory
- Azad Jammu and Kashmir
- Gilgit-Baltistan

4.2.2 Permanent Members must:

- Be democratic legal entities with published constitutions
- Have at least 200 registered players and 10 affiliated clubs
- Implement transparent election processes
- Maintain 40% women representation on governing bodies
- Comply with PPF regulations and policies

4.3 Rights and Responsibilities

4.3.1 Permanent Members shall have the right to:

- Vote in General Council meetings
- Nominate representatives for Board positions
- Participate in national development programs
- Receive federation resources and support

4.3.2 All Members must:

- Abide by this Constitution and all PPF regulations
- Pay annual subscriptions by September 30
- Submit annual reports and financial statements
- Promote the interests of pickleball in Pakistan
- Comply with anti-doping policies

4.4 Admission Process

4.4.1 Applications for membership must be submitted to the Board with supporting documentation.

4.4.2 The Board shall evaluate applications based on established criteria and make recommendations to the General Council for final approval.

4.4.3 Successful applicants shall receive a Certificate of Membership bearing the PPF seal and signatures of the President and Secretary General.

4.5 Termination of Membership

4.5.1 Membership may be terminated for:

- Non-payment of dues for more than six months
- Violation of PPF Constitution or regulations
- Conduct bringing the federation into disrepute
- Failure to meet minimum performance standards for two consecutive years

4.5.2 Termination requires a two-thirds majority vote of the Board, with right of appeal to the General Council.

ARTICLES V & VI – GENERAL MEETINGS

5.1 Types of General Meetings

5.1.1 Annual General Meeting (AGM): Held once each calendar year within six months of the financial year-end.

5.1.2 Extraordinary General Meeting (EGM): Convened as needed for special business requiring member approval.

5.1.3 Special General Meeting (SGM): Convened upon requisition by one-third of voting members.

5.2 Annual General Meeting

5.2.1 The AGM shall be held at a time and venue determined by the Board, but not later than December 31 each year.

5.2.2 Business to be transacted at the AGM shall include:

- Approval of minutes from previous AGM
- Presentation of Annual Report by the President
- Presentation of audited financial statements
- Election of Board members as required
- Appointment of auditors for the coming year
- Strategic planning for the next financial year
- Any other business with proper notice

5.3 Notice Requirements

5.3.1 AGM: At least 30 days' written notice shall be provided to all Members, including agenda and relevant documents.

5.3.2 EGM: At least 15 days' written notice shall be provided, specifying the business to be transacted.

5.3.3 SGM: At least 7 days' written notice shall be provided when convened upon member requisition.

5.3.4 Notice may be delivered electronically to registered email addresses or by postal service to registered office addresses.

5.4 Virtual Participation

5.4.1 Members may participate in General Meetings virtually through approved video conferencing platforms.

5.4.2 Virtual participants shall have the same rights as physical attendees, including voting rights.

5.4.3 The Board shall ensure technical arrangements support effective virtual participation.

6.1 Quorum Requirements

6.1.1 Initial Meeting: One-half of all voting Permanent Members must be present (in person or virtually) to constitute a quorum.

6.1.2 Adjourned Meeting: If quorum is not achieved within 30 minutes of scheduled start time, the meeting shall stand adjourned to the same day in the next week at the same time and place.

6.1.3 Second Attempt: At an adjourned meeting, Members present shall constitute quorum regardless of number.

6.2 Chairmanship

6.2.1 The President shall chair all General Meetings.

6.2.2 In the President's absence, the Senior Vice President shall chair.

6.2.3 If neither is present, Members shall elect a chairperson from among the voting Permanent Members.

6.3 Voting Procedures

6.3.1 Each Permanent Member shall be entitled to two (2) votes.

6.3.2 Voting shall normally be by show of hands unless a poll is demanded by at least two (2) Permanent Members.

6.3.3 In case of equality of votes, the chairperson shall have a casting vote.

6.3.4 Proxy voting shall not be permitted at General Meetings.

6.4 Minutes and Records

6.4.1 Detailed minutes of all proceedings shall be maintained by the Secretary General.

6.4.2 Minutes shall be approved at the next General Meeting and signed by the chairperson.

6.4.3 Approved minutes shall be filed with Pakistan Sports Board annually.

ARTICLES VII & VIII – BOARD OF DIRECTORS

7.1 Composition

7.1.1 The Board shall consist of fifteen (15) Directors with the following composition:

Position	Number	Gender Requirement
President	1	Any
Senior Vice President	1	Any
Vice Presidents	2	At least 1 female
Secretary General	1	Any
Joint Secretaries	2	At least 1 female
Treasurer	1	Any
Executive Members (Provincial)	2	1 male, 1 female
Executive Members (Athletes)	2	1 male, 1 female
Executive Members (At-Large)	3	At least 1 female

7.1.2 At least **30% of all Board positions** shall be held by women.

7.1.3 At least **25% of Directors** must be current or former athletes.

7.2 Qualifications

7.2.1 All Directors must be:

- Pakistani citizens
- At least 25 years of age (except athlete representatives, who must be at least 18)
- Of good character with no criminal convictions related to fraud or moral turpitude
- Committed to the development of pickleball in Pakistan

7.2.2 The President, Secretary General and Treasurer must have demonstrated leadership experience in sports administration, business management, or public service.

7.3 Election Process

7.3.1 Board elections shall be held every four (4) years at the Annual General Meeting.

7.3.2 Nominations must be submitted in writing by two (2) Permanent Members at least 15 days before the AGM.

7.3.3 Elections shall be conducted by secret ballot under supervision of an independent returning officer.

7.3.4 Athlete representatives shall be elected by registered national players through a separate electronic voting process.

7.4 Term Limits

7.4.1 No individual may serve more than two (2) consecutive four-year terms as President.

7.4.2 No individual may serve more than three (3) consecutive four-year terms in any other Board position.

7.4.3 A cooling-off period of four (4) years shall apply after completion of maximum consecutive terms.

7.5 Powers and Duties

7.5.1 The Board shall have full authority to manage the affairs of PPF between General Meetings.

7.5.2 Specific responsibilities include:

- Strategic planning and policy development
- Financial oversight and budget approval
- Appointment of the Chief Executive Officer
- Oversight of national teams and competitions
- Maintenance of relationships with international bodies
- Enforcement of the Constitution and regulations

8.1 Meeting Schedule

8.1.1 The Board shall meet at least four (4) times annually, with one meeting scheduled before each quarter.

8.1.2 Additional meetings may be called by the President or upon request of at least five (5) Directors.

8.2 Notice Requirements

8.2.1 **Regular meetings:** At least 14 days' notice with agenda and supporting documents.

8.2.2 **Special meetings:** At least 7 days' notice, except in emergencies when 48 hours' notice is sufficient.

8.2.3 Notice shall be delivered electronically to all Directors.

8.3 Quorum and Decision-Making

8.3.1 A quorum shall consist of at least eight (8) Directors, including at least one officer (President, VP, Secretary, or Treasurer).

8.3.2 Decisions shall be made by majority vote of Directors present.

8.3.3 In case of tie, the chairperson shall have a casting vote.

8.3.4 Directors may participate virtually if unable to attend in person.

8.4 Minutes and Reporting

8.4.1 The Secretary General shall maintain detailed minutes of all Board meetings.

8.4.2 Minutes shall be circulated to all Directors within 7 days of each meeting.

8.4.3 Minutes shall be approved at the next Board meeting and filed with the federation records.

8.4.4 The Board shall submit a comprehensive annual report to the General Council.

ARTICLE IX – OFFICE BEARERS



President

Chief executive officer and primary representative of PPF

- Presiding at all General Meetings and Board meetings
- Representing PPF at international events and with government bodies
- Providing strategic leadership and vision
- Approving significant expenditures within Board-authorized limits
- Appointing committee chairs with Board approval

The President shall not hold any other paid position within PPF.



Senior Vice President

Assists the President and acts in the President's absence

- Overseeing provincial relations and development
- Coordinating with Pakistan Olympic Association
- Chairing the Development Committee
- Undertaking special assignments from the President or Board



Vice Presidents

Support the President and Senior Vice President in specific functional areas

Typical portfolios include:

- Technical Development and High Performance
- Finance and Resource Development
- International Relations
- Events and Competitions

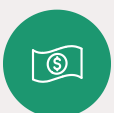


Secretary General

Chief administrative officer of PPF

- Maintaining all federation records and correspondence
- Convening meetings and preparing agendas
- Implementing Board decisions and policies
- Managing day-to-day administrative operations
- Liaising with Pakistan Sports Board on compliance matters

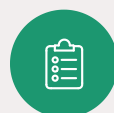
The Secretary General position may be full-time and salaried as determined by the Board.



Treasurer

Chief financial officer of PPF

- Overseeing all financial operations and reporting
- Preparing annual budgets for Board approval
- Ensuring compliance with financial regulations
- Managing banking relationships and investments
- Reporting financial status to the Board quarterly



Joint Secretaries

Assist the Secretary General in administrative functions

- Membership management and communications
- Event coordination and logistics
- Records management and documentation
- Supporting specific Board committees

ARTICLE X – COMMITTEES

10.1 Committee Structure

The Board shall establish the following standing committees:

Committee	Primary Responsibility	Chair
Technical Committee	Rules, regulations, and technical standards	Vice President (Technical)
Selection Committee	National team selection and criteria	High Performance Director
Finance Committee	Budget oversight and financial controls	Treasurer
Development Committee	Grassroots and talent development	Senior Vice President
Disciplinary Committee	Code of conduct enforcement	Independent Director
Medical & Anti-Doping Committee	Player welfare and anti-doping compliance	Medical Director
Nominating Committee	Board candidate evaluation and recommendation	Independent Director

10.2 Composition

10.2.1 Each committee shall be chaired by a Board member.

10.2.2 Committees shall include relevant experts, even if not Board members.

10.2.3 Gender balance shall be maintained in committee appointments.

10.2.4 The Nominating Committee shall not include current Board members eligible for re-election.

10.3 Authority

10.3.1 Committees may make recommendations to the Board but cannot commit PPF resources without Board approval.

10.3.2 Committees shall meet at least quarterly and report to the Board.

10.3.3 Committee charters, including specific responsibilities and decision-making authority, shall be approved by the Board.

ARTICLES XI & XII – FINANCE AND TOURNAMENTS

11.1 Financial Management

- 11.1.1 PPF shall maintain proper books of accounts on a mercantile system.
- 11.1.2 Financial records shall be kept at the registered office and available for inspection by Members and auditors.

11.2 Financial Year

- 11.2.1 The financial year shall run from **July 1 to June 30** annually.

11.3 Budget Process

- 11.3.1 The Treasurer shall prepare an annual budget for Board approval before the start of each financial year.
- 11.3.2 The budget shall include projected income and expenditure for all federation activities.
- 11.3.3 Significant variances (more than 15%) from budget must be reported to the Board with explanation.

11.4 Financial Reporting

- 11.4.1 The Treasurer shall prepare quarterly financial reports for the Board.
- 11.4.2 Annual financial statements shall be prepared within 60 days of financial year-end.
- 11.4.3 All financial statements shall be audited by qualified chartered accountants.

11.5 Member Financial Obligations

- 11.5.1 Annual subscriptions shall be determined by the Board and communicated to Members by April 30 each year.
- 11.5.2 Subscriptions are due by September 30; Members in arrears lose voting rights after this date.
- 11.5.3 Persistent non-payment (more than 180 days) may result in membership suspension.

11.6 Audit Requirements

- 11.6.1 Auditors shall be appointed at each Annual General Meeting.
- 11.6.2 Auditors must be registered chartered accountants with experience in sports federation audits.
- 11.6.3 Auditors shall have full access to all books, records, and documents of PPF.
- 11.6.4 The audit report shall be submitted within four (4) months of financial year-end.

12.1 Sanctioning Authority

- 12.1.1 PPF is the sole authority for sanctioning pickleball tournaments in Pakistan.
- 12.1.2 All tournaments must comply with GPF rules as adapted for Pakistan by the Technical Committee.

12.2 Tournament Categories

PPF shall organize or sanction:

Category	Example	Frequency
National Championships	Pakistan Open, National Rankings, Age Group Championships	Annual
International Events	GPF World Tour events, Asian Championships, Bilateral Series	As scheduled
Development Events	Junior Circuit, School Championships, Coach Education Tournaments	Quarterly

12.3 Revenue Distribution

- 12.3.1 Revenue from PPF-sanctioned events shall be distributed as follows:
- 60%: Direct event costs (venue, officials, equipment)
 - 20%: PPF general fund
 - 15%: Provincial development programs
 - 5%: Athlete support programs
- 12.3.2 Major events may have customized revenue sharing agreements approved by the Board.

12.4 Anti-Doping Compliance

- 12.4.1 All national championships and international events shall implement anti-doping testing.
- 12.4.2 Testing shall be conducted in accordance with PSB and WADA protocols.
- 12.4.3 Results management shall follow established disciplinary procedures.

ARTICLE XIII – ATHLETES COMMISSION

13.1 Establishment

13.1.1 PPF shall maintain an independent Athletes Commission representative of Pakistan's pickleball community.

13.1.2 The Commission shall report directly to the Board but maintain operational independence.

13.2 Composition

13.2.1 The Commission shall consist of seven (7) members:



2 current national team members (1 male, 1 female)



2 former elite players (1 male, 1 female)



2 representatives from provincial development programs



1 chairperson elected by Commission members

13.2.2 Members shall serve two-year terms with a maximum of three consecutive terms.

13.3 Functions

13.3.1 The Commission shall:

- Represent athlete perspectives to the Board
- Review and comment on selection policies
- Monitor athlete welfare and support programs
- Provide input on competition formats and rules
- Advocate for athlete interests in federation decisions

13.3.2 The Commission shall meet quarterly and submit an annual report to the General Council.

13.4 Board Representation

13.4.1 The Commission shall elect two (2) representatives to the Board of Directors.

13.4.2 These representatives shall have full voting rights on all Board matters.

ARTICLES XIV & XV – CONDUCT AND ANTI-DOPING

14.1 Code of Conduct

14.1.1 All participants in PPF activities shall adhere to the PPF Code of Conduct.

14.1.2 The Code shall address:

- On-court behavior and sportsmanship
- Social media responsibilities
- Anti-doping compliance
- Respect for officials and opponents
- Representation of Pakistan values

14.1.3 The Code shall be published on the PPF website and distributed to all members.

14.2 Disciplinary Process

14.2.1 Violations shall be handled through progressive disciplinary measures.

14.2.2 The Disciplinary Committee shall conduct fair hearings with right to representation.

14.2.3 Penalties may include:

- Warning with mandatory education
- Suspension from competitions (3 months to life)
- Fine up to PKR 500,000
- Permanent expulsion from federation

14.3 Appeal Mechanism

14.3.1 Appeals against disciplinary decisions may be made to the Board.

14.3.2 Further appeals may be made to the Pakistan Sports Board Ombudsman.

14.3.3 All appeals must be filed within 15 days of the decision.

15.1 Anti-Doping Program

15.1.1 PPF shall implement a comprehensive anti-doping program in accordance with the [World Anti-Doping Code](#).

15.1.2 Programs shall include:

- Education for athletes and support personnel
- Testing at national championships
- Results management and hearings
- Therapeutic use exemptions

15.2 Testing Authority

15.2.1 PPF shall coordinate with PSB and WADA for testing at major events.

15.2.2 Athletes may be subject to testing at any time, with or without notice.

15.2.3 Refusal to submit to testing shall be treated as a positive test.

15.3 Sanctions

15.3.1 Anti-doping violations shall result in sanctions in accordance with the World Anti-Doping Code.

15.3.2 Sanctions shall be published unless the athlete is a minor.

15.3.3 PPF shall recognize and enforce sanctions imposed by other WADA Code signatories.

ARTICLES XVI & XVII – DISPUTE RESOLUTION AND RISK MANAGEMENT

16.1 Internal Resolution

16.1.1 Disputes shall first be referred to the appropriate committee for resolution.

16.1.2 If unresolved, disputes may be escalated to the Board.

16.1.3 Timeframes for resolution shall be established for each dispute category.

16.2 Formal Processes

16.2.1 **Disciplinary Matters:** Handled by the Disciplinary Committee with right of appeal to the Board.

16.2.2 **Selection Appeals:** Handled by an independent Selection Appeals Committee.

16.2.3 **Membership Disputes:** Resolved through mediation or formal hearings as determined by the Board.

16.3 External Resolution

16.3.1 Unresolved disputes may be referred to:

- Pakistan Sports Board Ombudsman
- Court of Arbitration for Sport (CAS)
- Pakistani courts as final resort

16.3.2 Arbitration decisions shall be binding on all parties.

16.3.3 PPF shall bear reasonable costs of dispute resolution for legitimate member claims.

17.1 Risk Management Framework

17.1.1 PPF shall maintain a comprehensive risk management framework covering:

- Financial risks
- Operational risks
- Reputational risks
- Event safety and security
- Athlete welfare

17.1.2 Risk assessments shall be conducted annually and updated as needed.

17.2 Insurance Requirements

17.2.1 PPF shall maintain appropriate insurance coverage:

- Public liability insurance (minimum PKR 100 million)
- Directors and Officers insurance
- Player accident coverage for national team members

17.3 Safety Standards

17.3.1 All venues used for PPF-sanctioned events must meet minimum safety standards.

17.3.2 Emergency action plans shall be developed for all major events.

17.3.3 First aid facilities and personnel shall be available at all sanctioned competitions.

ARTICLES XVIII & XIX – AMENDMENTS AND DISSOLUTION

18.1 Amendment Process

18.1.1 Amendments may be proposed by the Board or by at least one-third of voting Permanent Members.

18.1.2 Proposed amendments must be submitted in writing with detailed justification.

18.2 Approval Requirements

18.2.1 Amendments require a special resolution passed by at least **three-fourths (3/4)** of voting members at a General Meeting.

18.2.2 Notice of proposed amendments must be included in the meeting notice at least 30 days in advance.

18.2.3 Amendments affecting core objectives or membership structure require prior approval from Pakistan Sports Board.

18.3 Registration

18.3.1 Approved amendments shall be filed with Pakistan Sports Board within 30 days.

18.3.2 The amended Constitution takes effect upon registration with PSB unless otherwise specified.

19.1 Dissolution Process

19.1.1 Dissolution requires a special resolution passed by at least **three-fourths (3/4)** of voting members at a Special General Meeting.

19.1.2 At least 60 days' notice must be given for a dissolution meeting.

19.1.3 Prior written approval from Pakistan Sports Board is required before dissolution.

19.2 Asset Distribution

19.2.1 Upon dissolution, all liabilities must be settled first.

19.2.2 Remaining assets shall not be distributed to members but transferred to:

- Another national sports federation with similar objectives, or
- Pakistan Sports Board for development of pickleball, or
- A charitable organization promoting sports in Pakistan

19.2.3 The General Council shall determine the recipient organization.

19.3 Final Procedures

19.3.1 Final audited accounts shall be prepared and filed with relevant authorities.

19.3.2 All records shall be archived with Pakistan Sports Board for at least 10 years.

19.3.3 The dissolution shall be registered with all relevant authorities.

ARTICLE XX – CERTIFICATION

20.1 Adoption

This Constitution was duly adopted by the founding members of the Pakistan Pickleball Federation on **November 25, 2025**.

20.2 Effective Date

This Constitution takes effect on **January 1, 2026**, replacing all previous governing documents.

20.3 Registration

This Constitution shall be filed with Pakistan Sports Board and other relevant authorities within 30 days of adoption.

CERTIFICATION PAGE

WE, THE UNDERSIGNED FOUNDING MEMBERS of the Pakistan Pickleball Federation, do hereby certify that this Constitution and Bylaws was duly adopted at a meeting of the founding members held on November 25, 2025, and represents the governing document of the Federation.

ADOPTED on November, 2025.

FOUNDER & PRESIDENT

Name: Rana Fakhar Saeed

Date: November, 2025

CONTACT INFORMATION

Pakistan Pickleball Federation

Email: info@pakpickleballfed.com

Website: www.pakistanpickleball.org



THE END

Key Constitutional Highlights

15

Board Directors

Ensuring diverse representation across provinces, genders, and athlete backgrounds

30%

Women Representation

Minimum requirement for Board positions promoting gender equality

7

Provincial Members

Permanent membership from each province and territory of Pakistan

4

Board Meetings

Minimum annual meetings ensuring active governance and oversight

Core Governance Principles

Independence

Free from political and commercial influence, operating autonomously in the best interest of pickleball

Transparency

Open financial reporting, democratic elections, and accountable decision-making processes

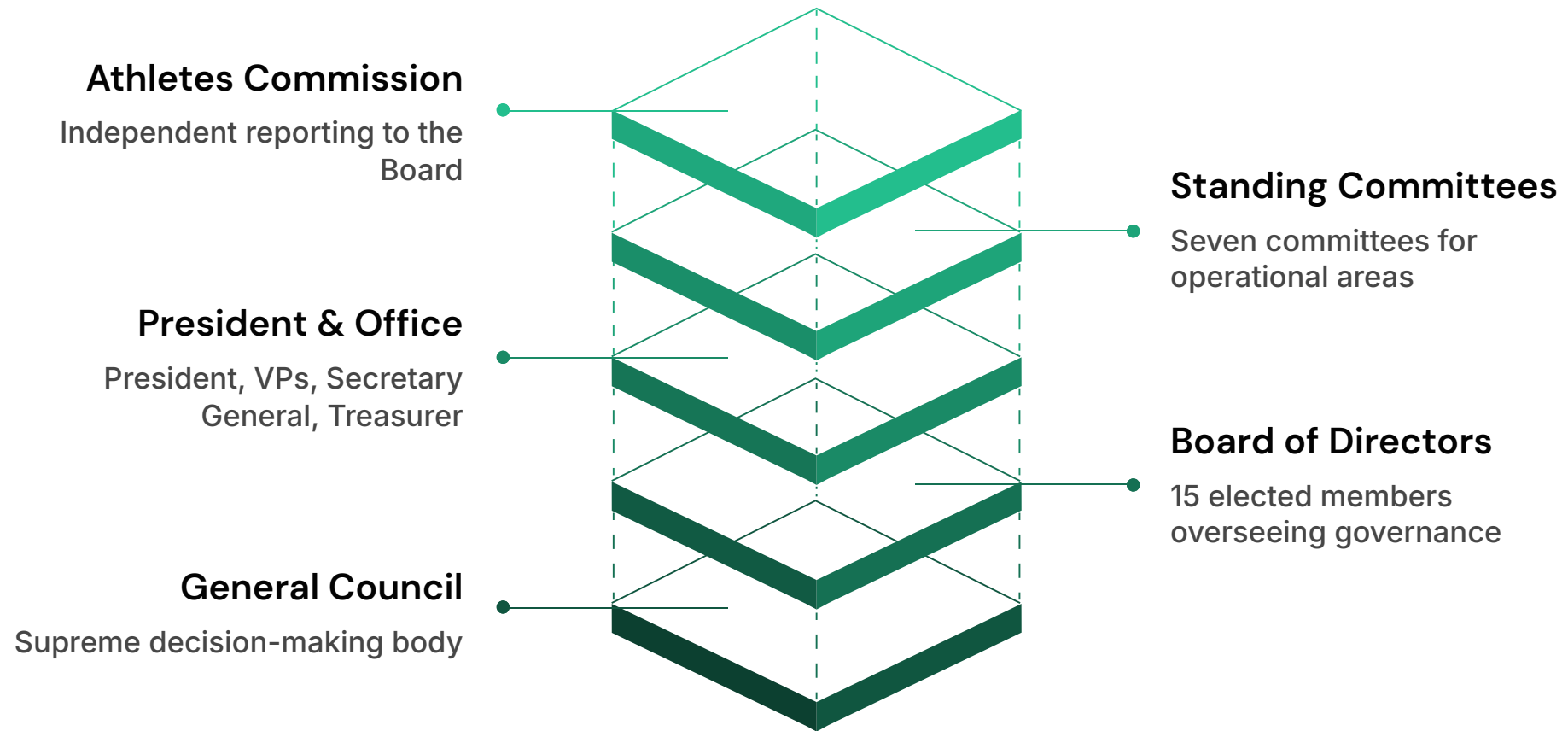
Integrity

Strict anti-doping compliance, ethical conduct standards, and fair play enforcement

Inclusion

Equal opportunities regardless of gender, age, ethnicity, religion, disability or background

Organizational Structure



Membership Framework



Vision for Pakistan Pickleball

Building a Legacy of Excellence

The Pakistan Pickleball Federation Constitution establishes a robust governance framework designed to propel pickleball from grassroots development to international excellence. Through democratic processes, transparent operations, and unwavering commitment to integrity, PPF aims to:

- Develop world-class athletes representing Pakistan on global stages
- Create inclusive opportunities for all Pakistanis to participate in pickleball
- Maintain the highest standards of sports governance and administration
- Foster national unity through the shared passion for pickleball
- Achieve recognition at Asian Games and Olympic qualifiers

Commitment to Future Generations

This Constitution ensures that pickleball in Pakistan will be governed with **integrity, transparency, and accountability** for generations to come. By establishing clear structures, democratic processes, and athlete-centered policies, PPF creates a foundation for sustainable growth and international success.

Together, we build a sporting legacy that unites our nation and inspires excellence.



Official Recognition

Member of Global Pickleball Federation

Member of Asian Pickleball Association

Compliant with Olympic Charter principles